

## PROPOSALS:

The City submitted a proposal on 2.10 DIFFERENTIAL PAY on July 2, 2013. IAFF submits the following counter proposal.

# **CURRENT LANGUAGE:**

Represented employees assigned to the Training Divisions or other 40-hour administrative assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.

#### CONCERN:

Employees assigned to light duty, especially those injured during the course of their duties, should not be financially burdened with the loss of pay. The 15% additional compensation will make employees at the same compensation as employees assigned to training.

## PROPOSAL:

Represented employees assigned to the Training Divisions or other 40-hour administrative or light duty assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.

#### **RESULTS**:

Employees are compensated fairly across suppression, training, and light duty assignments.